

# MANAGEMENT DEVELOPMENT PROGRAMMES

## PEOPLE & TEAM MANAGEMENT

Course Title	: <b>LEADING ORGANISATIONAL CHANGE</b>
Course Code	: P&TM: LOC
Course Overview	: Leading Organisational Change operates on the presumption that the most valuable tool in implementing change is an open mind. This course will challenge participant's own methods of thinking about and executing change. They will examine the emotional and interpersonal dimensions involved in the process of change and learn to use non-traditional thinking.
Target Audience	: Managers whose organisations have undergone corporate restructuring, or who anticipate such a change, will benefit from this course.
Selected Session Topics	: <ul style="list-style-type: none"> <li>- <b>The process of change</b></li> <li>- <b>The role of leadership in change</b></li> <li>- <b>Change implementation</b></li> <li>- <b>Stress management</b></li> <li>- <b>Paradoxical thinking</b></li> <li>- <b>Emotional intelligence and change</b></li> </ul>
Key Take-Away	: <ul style="list-style-type: none"> <li>- Gain a holistic view of the process of change.</li> <li>- Experience different perspectives within a variety of organisations and how they approach change.</li> <li>- Understand how systems can help or hinder change.</li> <li>- Examine the interconnectedness of emotional intelligence, leadership, and change.</li> </ul>

